Your future, refined. Phelps Homes is looking for a Site Superintendent to help lead a team that builds dreams. A new home marks a moment in our lives where dreams begin, that’s why we don’t just build homes, we build futures. We build new, and we build to last.

Phelps Homes has a long history of crafting outstanding, award-winning homes in Ontario’s Golden Horseshoe and Niagara regions. For over 40 years the Phelps family has created engaging communities and beautifully crafted living spaces that homeowners love to call home. If you want to be part of the team that builds communities of beautiful design and quality workmanship that keep getting better with age, this role might be for you!

The Site Superintendent is responsible for overseeing the construction of new homes on Phelps projects. The Site Superintendent is responsible for directing and executing work according to the project plan, completing work on time, promoting and maintaining a safe work place, and promoting and enhancing the Phelps image. The Site Superintendent is accountable for all site operations, including supervision of staff members and trade partners.

The ideal candidate will have the ability and desire to work in a fast paced deadline driven environment. They will have an excellent understanding of the construction process, and must be capable of managing trades and supervising crews to ensure projects are completed on time, on budget and with the exceptional level of quality expected of a Phelps home.

**Position Qualifications:**

* Post-secondary degree or diploma in construction related area of study
* Minimum 10 years of direct work experience in residential construction
* 3-5 years supervisory/project management experience
* Solid understanding of all residential construction trades and construction techniques
* Thorough understanding of relevant local/provincial/federal regulations and legislation in relation to the construction industry, specifically residential construction
* Professional, and responsive with a positive work attitude and a strong commitment to safety
* Good organizational and time management skills, ability to prioritize tasks and complete overlapping tasks
* First Aid/CPR certification required

Phelps offers a competitive salary and benefits package. Interested candidates should forward their resume to [careers@phelpshomes.com](mailto:careers@phelpshomes.com) .While we appreciate all interest in the position, only those selected for interview will be contacted.

Phelps Homes Ltd., is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environment. We will accommodate the needs of the applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. Please advise the Human Resources department to ensure your accessibility needs are accommodated throughout this process. Information received related to accommodation measures will be addressed confidentially.